U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 7055	2. Fiscal Year Covered From:	
	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Michael Davies	Name Iron Workers AFL-CIO LU 401	
	Labor Organization File Number 022-309	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 11600 Norcom Road	Street 11600 Norcom Road	
City Philadelphia	City Philadelphia	
State Pennsylvania ZIP Code + 4 19154	State Pennsylvania ZIP Code + 4 19154	
5. Position in labor organization. Sergeant at Arms		
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizations.	sions set forth in the instructions):	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
P.O. Box, Bldg., Room No., if any Street	7.b. Amount.	
	7.b. Amount.	
Street	7.b. Amount.	
Street City		
Street City State ZIP Code + 4	Perjury and other applicable penalties of the law, that all of the information	
Street City State ZIP Code + 4 Signa 15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany)	Perjury and other applicable penalties of the law, that all of the information	

Name of Person Filing Michael Davies		File Number U-
B. Held an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or included the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing to, or other of an employee whose employees your labor organization or selling or leasing to, or other of an employee whose employees your labor organization or selling or leasing to, or other of an employee whose employees your labor organization or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or leasing directly or included in the consists of buying from or selling or i	wise dealing with the business vely seeking to represent, or directly to, or otherwise	S
8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	9. Business deals with: a. Labor Organiza b. Trust c. Employer	tion
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such deali	na
Name Iron Workers Local Union 401 Trade Name, if any: Apprentice Training Fund P.O. Box, Bldg., Room No., if any		entice Annual Awards Banquet
Street 11600 Norcom Road	11.b. Approximate dollar valu	le of such dealing. \$103
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City Philadelphia	12.a. Nature of interest held	d or income received.
State Pennsylvania ZIP Code + 4 19154	12.a. Nature of interest held	d or income received.
haqid qarabi ka	12.a. Nature of interest held 12.b. Amount.	d or income received.
haqid qarabi ka	12.b. Amount.	d or income received.
State Pennsylvania ZIP Code + 4 19154 C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant	12.b. Amount.	d or income received.
State Pennsylvania ZIP Code + 4 19154 C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name Trade Name, if any:	12.b. Amount. er parts A and B above) or other thing of value.	d or income received.
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